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14 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

15 **IN AND FOR THE COUNTY OF CONTRA COSTA**

16 RICHMOND POLICE OFFICERS'
17 ASSOCIATION,

18 Petitioner/Plaintiff,

19 vs.

20 CITY OF RICHMOND; ALLWYN BROWN,
21 Chief of Police; and DOES 1 through 20,
22 inclusive,

23 Respondents/Defendants.

24 Case No.: N19-0169

25 **EX PARTE APPLICATION BY
26 PETITIONER/PLAINTIFF FOR
27 TEMPORARY RESTRAINING ORDER AND
28 ORDER TO SHOW CAUSE RE:
PRELIMINARY INJUNCTION;
MEMORANDUM OF POINTS AND
AUTHORITIES**

29 [Filed Concurrently With Declaration of Zachery
30 A. Lopes and Exhibits thereto; Declaration of
31 Zachery A. Lopes, Re: Notice of Ex Parte Hearing
32 of Application; Request for Judicial Notice;
33 (Proposed) Temporary Restraining Order and
34 Order to Show Cause re: Permanent Injunction]

35 DATE: JANUARY 25, 2019

36 TIME: 10:00 A.M.

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1 **I. INTRODUCTION**

2 Petitioner/Plaintiff Richmond Police Officers' Association ("RPOA") hereby makes its Ex
3 Parte Application for a Temporary Restraining Order and Order to Show Cause re: Preliminary
4 Injunction against Respondents/Defendants City of Richmond ("City") and Allwyn Brown, Chief of
5 Police ("Chief"), and their employees and representatives (collectively "Respondents") to refrain
6 from retroactively enforcing or taking any steps to retroactively enforce California Senate Bill 1421,
7 enacted as Chapter 988 of the 2017-2018 Regular Session ("SB 1421") effective January 1, 2019,
8 which amends Penal Code sections 832.7 and 832.8 respecting the confidentiality of peace officer
9 personnel records.

10 SB 1421 amends Penal Code section 832.7 by eliminating the long-established statutory
11 confidentiality of specified peace officer and custodial officer personnel records and the information
12 contained in such records. SB 1421 mandates that certain of these records and the information
13 maintained by public agencies shall be subject to disclosure and otherwise available for public
14 inspection pursuant to the California Public Records Act ("CPRA"), Government Code section 6250
15 et seq.

16 Respondents incorrectly contend that, notwithstanding the absence of any express
17 retroactivity provision, SB 1421 must be applied and enforced as to personnel records and
18 information reflecting specified peace officer conduct occurring prior to January 1, 2019. Indeed,
19 Respondents have informed the RPOA that it intends to apply SB 1421 retroactively and release
20 personnel records reflecting conduct occurring prior to January 1, 2019. That information, however,
21 was and is confidential as a matter of law and is not otherwise subject to disclosure, except pursuant
22 to Evidence Code sections 1043 and 1046. The law in existence prior to the effective date of SB
23 1421 afforded peace officers a confidentiality privilege to all the information contained in their
24 personnel files as defined in Penal Code section 832.8. This privacy right was established by statute,
25 affirmed by the California Supreme Court, and acknowledged by the California Constitution. SB
26 1421's changes, therefore, must operate prospectively only. Peace officers retain their privacy right
27 to personnel file information respecting incidents or conduct which occurred prior to January 1,
28 2019.

1 Pursuant to California Constitution, article I, section 3, subdivision (b), paragraph (3), any
2 broad construction of statutes pertaining to the right of access to information of public agencies
3 (such as the CPRA) *does not supersede the construction of statutes that protect the constitutional*
4 *right of privacy, including any statutory procedures governing discovery or disclosure of*
5 *information concerning the official performance or professional qualifications of a peace officer.*

6 Furthermore, it is well-settled that a statutory enactment cannot operate retroactively unless it
7 contains an express retroactivity provision or it is “very clear” from other sources that the
8 Legislature “must have intended a retroactive application.” (*Evangelatos v. Superior Court* (1988) 44
9 Cal.3d 1188, 1209.) SB 1421 does not contain an express retroactivity provision, and the relevant
10 extrinsic evidence contains no indication that the Legislature intended a retroactive application of the
11 new law.

12 As a consequence of the exceedingly short ten (10) day time frame for Respondents to
13 respond to public records requests under Government Code section 6253(c), and Respondents’ stated
14 intent to unlawfully release personnel records, a regularly noticed hearing on a preliminary
15 injunction would not provide timely relief to RPOA’s represented peace officers whose statutory and
16 constitutional privacy rights are imminently jeopardized by requests under the CPRA seeking peace
17 officer personnel records and information respecting incidents or conduct which occurred prior to
18 January 1, 2019. Therefore, a Temporary Restraining Order is appropriate and necessary to maintain
19 the *status quo ante* to the January 1, 2019 effective date of SB 1421 pending the hearing on the
20 Order to Show Cause re: Preliminary Injunction against Defendants.

21 RPOA is likely to succeed on the merits of this action. SB 1421’s amendments do not operate
22 retroactively to divest RPOA’s members of their prior-acquired privacy right to maintain the
23 confidentiality of their personnel file information reflecting conduct that occurred prior to January 1,
24 2019. Respondents’ stated intent to apply the new law retroactively is unlawful.

25 Moreover, absent an immediate injunction, Respondents’ unlawful retroactive application of
26 SB 1421’s amendments, RPOA’s represented peace officers will suffer irreparable harm to their
27 statutory and constitutional privacy rights that far outweighs any detriment alleged by Respondents
28 because, once made public, the disclosed information can never be considered confidential again.

1 This Ex Parte Application is based on the accompanying Memorandum of Points and
2 Authorities, Declaration of Zachery A. Lopes and Exhibits Thereto, Declaration of Zachery A. Lopes
3 Re: Notice of Ex Parte Hearing on Application, Request for Judicial Notice and Proposed Temporary
4 Restraining Order and Order to Show Cause re: Preliminary Injunction.

5 Respondents/Defendants are represented by the following attorney:

6 Name: Bruce Goodmiller
7 Address: 450 Civic Center Plaza, Richmond, CA 94804
8 Phone No.: (510) 620-6509
9 E-Mail: city_attorney@ci.richmond.ca.us

10 On December 18, 2018, the San Bernardino County Sheriff's Employees' Benefit
11 Association ("SEBA") sought original jurisdiction in the California Supreme Court pursuant to
12 California Constitution, article VI, section 10 by filing with the California Supreme Court a Petition
13 for Writ of Mandate, Alternative Writ of Mandate and Request for Stay Order in *San Bernardino*
14 *County Sheriff's Employees Benefit Association v. County of San Bernardino et al.*, Case No.
15 S253115, seeking to prevent the retroactive application of Senate Bill 1421 as to peace officer
16 personnel records regarding incidents or reflecting conduct occurring prior to January 1, 2019.

17 On January 2, 2019, the California Supreme Court declined to exercise original jurisdiction
18 and denied SEBA's Petition for Writ of Mandate and Application for Stay without explanation,
19 reason or written opinion. Such action by the California Supreme Court does not constitute the law
20 of the case, nor otherwise establish any legal precedent or adjudication of the merits of this matter.
21 (*Funeral Directors Ass'n of Los Angeles and Southern California v. Board of Funeral Directors and*
22 *Embalmers of California* (1943) 22 Cal.2d 104, 110; See also *Frisk v. Superior Court* (2011) 200
23 Cal.App.4th 402, 415 [Summary denials do not constitute law of the case, and do not establish any
24 legal precedents.]; *Kowis v. Howard* (1992) 3 Cal.4th 888, 894-95.)

25 On December 31, 2018, the Los Angeles Superior Court issued an Order Directing
26 Alternative Writ of Mandate and Stay Order prohibiting Respondents City of Los Angeles and Police
27 Chief Michel R. Moore and their agents, employees and representatives from retroactively enforcing
28 or applying Senate Bill 1421's amendments to California Penal Code sections 832.7 and 832.8 in any

1 manner which would result in the disclosure or production of peace officer personnel records and
2 information regarding incidents or reflecting conduct occurring prior to January 1, 2019. (A copy of
3 the Order Directing Alternative Writ of Mandate and Stay Order in *Los Angeles Police Protective*
4 *League v. City of Los Angeles et al.*, Los Angeles Superior Court Case No. 18STCP03495 is attached
5 as Exhibit A to the Request for Judicial Notice filed herewith.)

6 On January 9, 2019, the San Bernardino Superior Court issued an Order Directing
7 Alternative Writ of Mandate and Stay Order prohibiting the County of San Bernardino and John
8 McMahon, Sheriff of San Bernardino Sheriff's Department and their agents, employees and
9 representatives from retroactively enforcing or applying Senate Bill 1421's amendments to
10 California Penal Code sections 832.7 and 832.8 in any manner which would result in the disclosure
11 or production of peace officer personnel records and information regarding incidents or reflecting
12 conduct occurring prior to January 1, 2019. (A copy of the Order Directing Alternative Writ of
13 Mandate and Stay Order in *San Bernardino County Sheriff's Employees' Benefit Association v.*
14 *County of San Bernardino et al.*, San Bernardino Superior Court Case No. CIVDS 1900429 is
15 attached as Exhibit B to the Request for Judicial Notice filed herewith).

16 On January 17, 2019, the Orange County Superior Court issued a Temporary Restraining
17 Order and Order to Show Cause Re: Preliminary Injunction prohibiting the County of Orange and
18 Don Barnes, Sheriff-Coroner of the Orange County Sheriffs' Department and their agents,
19 employees and representatives from retroactively enforcing or applying Senate Bill 1421's
20 amendments to California Penal Code sections 832.7 and 832.8 in any manner which would result in
21 the disclosure or production of peace officer personnel records and information regarding incidents
22 or reflecting conduct occurring prior to January 1, 2019. (A copy of the Temporary Restraining
23 Order and Order to Show Cause Re: Preliminary Injunction in *Association of Orange County Deputy*
24 *Sheriffs*, Orange County Superior Court Case No. 30-2019-01043706-CU-JR-CJC is attached as
25 Exhibit C to the Request for Judicial Notice filed herewith).

26 On January 23, the Ventura County Superior Court issued a Temporary Restraining Order
27 and Order to Show Cause Re: Preliminary Injunction prohibiting the County of Ventura and Bill
28 Ayub, Sheriff of Ventura County, and their agents, employees and representatives from retroactively

1 enforcing or applying Senate Bill 1421's amendments to California Penal Code sections 832.7 and
2 832.8 in any manner which would result in the disclosure or production of peace officer personnel
3 records and information regarding incidents or reflecting conduct occurring prior to January 1, 2019.
4 (A copy of the Temporary Restraining Order and Order to Show Cause Re: Preliminary Injunction in
5 *Ventura County Deputy Sheriffs' Association v. County of Ventura, et al.* Ventura County Superior
6 Court Case No. 56-2019-00523492-CU-WM-VTA is attached as Exhibit D to the Request for
7 Judicial Notice filed herewith).

8 **II. SENATE BILL 1421 CHANGES EXISTING PRIVACY RIGHTS OF PEACE
9 OFFICERS**

10 Prior to SB 1421's operative date, the law identified all peace officer personnel records and
11 information obtained from those records as confidential and exempt from disclosure absent
12 compliance with the statutory *Pitchess* process.¹ (Pen. Code § 832.7(a).) Confidential peace officer
13 "personnel records" include "any file maintained under that individual's name by his or her
14 employing agency and containing records relating to" among other things "[e]mployee advancement,
15 appraisal, or discipline," and "[c]omplaints, or investigations of complaints, concerning an event or
16 transaction in which he or she participated, or which he or she perceived, and pertaining to the
17 manner in which he or she performed his or her duties." (Pen. Code § 832.8(a) (4)-(5).)

18 This is a confidentiality privilege, or right, possessed by the peace officer (and his or her
19 employer) which forbids public agencies from disclosing such information in response to a CPRA
20 request. (*City of Hemet v. Superior Court* (1995) 37 Cal.App.4th 1411, 1430 [“the confidentiality
21 privilege is possessed both by the agency and the subject officer...”]; “[T]he protection of Penal
22 Code section 832.7 is illusory unless that statute is incorporated into CPRA...”].)

23 The California Supreme Court has recognized that the statutory privilege affords peace
24 officers "a strong privacy interest in [their] personnel records." (*People v. Mooc* (2001) 26 Cal.4th
25 1216, 1227; *Id.* at p. 1220 [A peace officer has a "legitimate expectation of privacy in his or her
26

27 _____
28 ¹ The "Pitchess process" refers to the statutory in-camera disclosure procedure for relevant personnel records during civil
and criminal proceedings enacted in response to *Pitchess v. Superior Court* (1974) 11 Cal.3d 531. (Evid. Code §§ 1043,
1046, 1047.)

1 personnel records”]; *Copley Press, Inc. v. Superior Court* (2006) 39 Cal.4th 1272, 1300 [“One of
2 Penal Code section 832.7’s purposes is ‘to protect the right of privacy of peace officers.’”]; *City of*
3 *Santa Cruz v. Superior Court* (1989) 49 Cal.3d 74, 83-84.) Maintaining the confidentiality of such
4 information encourages public agencies to retain these records and encourages the cooperation and
5 candor of peace officers during internal investigations. (*Davis v. City of Sacramento* (1994) 24
6 Cal.App.4th 393, 401, fn. 1; *City of Hemet, supra*, 37 Cal.App.4th at p. 1430.)

7 This privacy interest is expressly enumerated in the California Constitution. Article I,
8 Section 3 provides generally that legal authority which furthers the people’s right of access to public
9 records should be “broadly construed,” while authority that “limits” the right of access should be
10 “narrowly construed.” (Cal. Const., art. I, § 3, subd. (b), pars. (1), (2).) This mandate, however,
11 *specifically excludes provisions which protect peace officers’ privacy interest in the confidentiality*
12 *of their personnel file information.* (Cal. Const., art. I, § 3, subd. (b), par. (3); *Commission on Peace*
13 *Officer Standards & Training v. Superior Court* (2007) 42 Cal.4th 278, 288 [“The Constitution []
14 recognizes the right to privacy and specifically acknowledges the statutory procedures that protect
15 the privacy of peace officers”].)

16 SB 1421’s amendments to Penal Code sections 832.7 and 832.8 prospectively modified this
17 pre-existing privacy right by identifying four particular categories of peace officer personnel file
18 “records”² as non-confidential and therefore subject to disclosure: (1) records relating to incidents
19 involving the discharge of a firearm at a person; (2) records relating to incidents involving use of
20 force resulting in death or great bodily injury; (3) records relating to sustained findings by a law
21 enforcement agency or “oversight agency” of “sexual assault involving a member of the public”,
22 and; (4) records relating to sustained findings by a law enforcement agency or “oversight agency” of
23 specified instances of dishonesty. (Pet. ¶ 9, Exh. A, Sec. 2, Pen. Code § 832.7(b) (1)-(2).)

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² Records” is defined very expansively to include essentially the entirety of an investigation file, including all documents
28 from a subsequent administrative appeal process and anything presented by an employer to a district attorney for criminal
investigation. (Pen. Code § 832.7(b)(1)(C)(2).)

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2 **III. SENATE BILL 1421'S AMENDMENTS OPERATE PROSPECTIVELY ONLY AND**

3 **CANNOT BE APPLIED OR ENFORCED AS TO PEACE OFFICER PERSONNEL**

4 **RECORDS ARISING OUT OF INCIDENTS OR CONDUCT PRIOR TO 1/1/19**

5 “A retrospective law is one which affects rights, obligations, acts, transactions and conditions

6 which are performed or exist prior to the adoption of the statute.” (*Aetna Cas. & Sur. Co. v.*

7 *Industrial Acc. Commission* (1947) 30 Cal.2d 388, 391.) “[E]very statute, which takes away or

8 impairs vested rights acquired under existing laws, or creates a new obligation, imposes a new duty,

9 or attaches a new disability, in respect to transactions or considerations already past, must be deemed

10 retrospective.” (*Myers v. Philip Morris Companies, Inc.* (2002) 28 Cal.4th 828, 839.) Statutes are not

11 to be given a retrospective operation unless it is clear that the Legislature intended that result. (*Aetna*

12 *Cas. & Sur. Co., supra*, 30 Cal 2d at p. 393.)

13 Applying SB 1421’s amendments in a manner which rescinds the confidentiality of peace

14 officer records related to conduct occurring prior to SB 1421’s effective date would constitute a

15 retroactive application of its provisions. Prior to the effective operation of SB 1421’s amendments,

16 peace officers were afforded the right to confidentiality in all of their personnel file information – a

17 privacy right established by statute, affirmed by this Court, and acknowledged by the Constitution.

18 (See Pen. Code § 832.7(a); *Mooc, supra*, 26 Cal.4th at p. 1227; Cal. Const., art. I, § 3, subd. (b), par.

19 (3).) *This is an informational privilege* held by the individual peace officer – not merely a privilege

20 allowing a public agency to withhold the production of physical documents. The privacy right

21 extends beyond the actual “files” or “records” maintained by public agencies to encompass the

22 *information* contained in or obtained from those documents. (Pen. Code § 832.7(a) [“Peace officer...

23 personnel records ... or information obtained from these records, are confidential...”, emphasis

24 added]); Cal. Const. art. I, § 3, subd. (b), par. (3) [Right to privacy acknowledged by the Constitution

25 includes the “statutory procedures governing discovery or disclosure of *information* concerning the

26 official performance or professional qualifications of a peace officer”, emphasis added]; *Hackett v.*

27 *Superior Court* (1993) 13 Cal.App.4th 96, 98-99 [“[T]here is *nothing* in the statutory scheme or its

28 history suggesting a legislative intent to exclude from the privilege[] information which happens to

be obtainable elsewhere.” Emphasis in original]; *City of San Diego v. Superior Court* (1981) 136

1 Cal.App.3d 236, 239 (“There would be no purpose to protecting such information in the personnel
2 records if it could be obtained by the simple expedient of asking the officers for their disciplinary
3 history orally”].)

4 Indeed, the Legislature itself acknowledged the informational nature of the existing privilege
5 when it enacted SB 1421. (Pet. ¶ 9, Exh. A, Legislative Counsel’s Digest [“Existing law requires any
6 peace officer or custodial officer personnel records … *or any information obtained from these*
7 *records*, to be confidential…”] Emphasis added.)

8 Accordingly, disclosing records reflecting incidents or conduct occurring prior to January 1,
9 2019 would constitute a retroactive application of SB 1421’s amendments because it would violate
10 the right to privacy of that information *already acquired* under existing law. (*Aetna Cas. & Sur. Co.*,
11 *supra*, 30 Cal.2d at p. 391 [“A retrospective law is one which affects rights… [which] exist prior to
12 the adoption of the statute”].)

13 SB 1421’s amendments cannot be applied retroactively, however, because the Legislature did
14 not intend such an operation. “Application of a statute to destroy interests which matured prior to its
15 enactment is generally disfavored.” (*Balen v. Peralta Junior Col. Dist.* (1974) 11 Cal.3d 821, 830.)
16 Statutes are presumed to “operate prospectively only,” because “the first rule of [statutory]
17 construction [states] that legislation must be considered as addressed to the future, not to the past....”
18 (*Myers, supra*, 28 Cal.4th at p. 840.) “[A] retrospective operation will not be given to a statute which
19 interferes with antecedent rights ... unless such be ‘*the unequivocal and inflexible import of the*
20 *terms, and the manifest intention of the legislature.*’” (*Id.*, emphasis added; also see *Evangelatos*,
21 *supra*, 44 Cal.3d at p. 1209 [“[I]n the absence of an express retroactivity provision, a statute will not
22 be applied retroactively unless it is very clear from extrinsic sources that the Legislature [] must have
23 intended a retroactive application”].) “Something more than a desirable social objective served by
24 the legislation is [] required if we are to infer a legislative intent of retroactivity.” (*Indus. Indem. Co.*
25 *v. Workers’ Comp. Appeals Bd.* (1978) 85 Cal.App.3d 1028, 1032.)

26 “First, a court should examine the actual language of the statute” to determine if a retroactive
27 intent exists because “it is the language of the statute itself that has successfully braved the
28 legislative gauntlet.” (*Halbert’s Lumber, Inc. v. Lucky Stores, Inc.* (1992) 6 Cal.App.4th 1233,

1 1238.) SB 1421’s terms contain no express statement of retroactive application. (Pet. ¶¶ 9, 11, Exh.
2 A, Sec. 2.) The enactment contains no legislative findings directing a retroactive application of the
3 new law or asserting that SB 1421 is intended to “clarify” the existing operation of Penal Code
4 section 832.7.³ (Pet. ¶ 9, Exh. A, Sec. 1.) The language of SB 1421 is not ambiguous on this point.
5 (*Delaney v. Superior Court* (1990) 50 Cal.3d 785, 798 [“If the language is clear and unambiguous
6 there is no need for construction, nor is it necessary to resort to indicia of the intent of the
7 Legislature...”].) Had the Legislature intended SB 1421’s amendments to apply retroactively to
8 rescind already acquired privacy rights it would have expressly stated as such. (See *Aetna Cas. &*
9 *Sur. Co., supra*, 30 Cal.2d at p. 396 [“[I]t must be assumed that the Legislature was acquainted with
10 the settled rules of statutory interpretation, and that it would have expressly provided for
11 retrospective operation of the amendment if it had so intended”].)

12 Likewise, the relevant legislative history of SB 1421 contains no expression of retroactive
13 intent. (Declaration of Zachery A. Lopes and Exhibits thereto (“Lopes Decl.”), ¶ 3, Exhs. A-I.)⁴
14 While the legislative history contains ambiguous references to SB 1421’s “effect” as being to “open
15 [] police officer personnel records in very limited circumstances,” such language does not manifestly
16 state an intent to unwind previously-acquired privacy rights for incidents or conduct that has already
17 occurred. (Lopes Decl., ¶ 3, Exh. A, p. 8; *Myers, supra*, 28 Cal.4th at p. 840.) Rather, this simply
18 states an intent to prospectively open personnel records for specified peace officer misconduct that
19 occurred after SB 1421’s operative date. Interpreting this stated “effect” any other way would ignore
20 the fact that peace officers had an informational privilege, not a document production privilege, for
21 the specified categories of incidents prior to January 1, 2019. (*Arthur Andersen v. Superior Court*
22 (1998) 67 Cal.App.4th 1481, 1500 [“The Legislature is presumed to know existing law when it

23 _____
24 ³ To the contrary, the legislative history repeatedly affirms that “existing law” deems all peace officer personnel file
material as confidential.

25 ⁴ The only mention of a potential retroactive application comes from a lobbying organization’s opposition to the bill.
26 (Lopes Decl., Exh. A, p. 16 [“[Our] reading of Senate Bill 1421 is that making the records of an officer’s lawful and in
27 policy conduct is retroactive in its impact”].) This is irrelevant, however, because it does not provide any insight into the
Legislature’s collective intent in enacting SB 1421 – lobbyists’ letters “do not aid in [the] interpretation of the statute”
because they “merely state the individual opinions of their authors.” (*Quintano v. Mercury Casualty Co.* (1995) 11 Cal.4th
1049, 1066, fn. 5.) The same is true for statements by individual legislators, including those made by a bill’s principal
author. (*Williams v. Garcetti* (1993) 5 Cal.4th 561, 569 [“In construing a statute ‘we do not consider the motives or
understandings of an individual legislator even if he or she authored the statute’”].)

1 enacts a new statute...”].) Either way, “the wisest course is to rely on legislative history only when
2 that history itself is unambiguous.” (*J.A. Jones Construction Co. v. Superior Court* (1994) 27
3 Cal.App.4th 1568, 1578.) And, “*a statute that is ambiguous with respect to retroactive application is*
4 *construed ... to be unambiguously prospective.*” (*Myers, supra*, 28 Cal.4th at p. 841, emphasis
5 added.)

6 The rule is clear: “a statute may be applied retroactively only if it contains express language
7 of retroactivity or if other sources provide a clear and unavoidable implication that the Legislature
8 intended retroactive application. [Citation.]” (*Bullard v. California State Automobile Assn.* (2005)
9 129 Cal.App.4th 211, 217.) SB 1421 contains no “express language of retroactivity” and nothing in
10 the relevant legislative history indicates even an implied retroactive intent. SB 1421’s amendments
11 cannot lawfully be applied to rescind previously-acquired privacy rights to the confidentiality of
12 information concerning incidents or conduct occurring prior to the statute’s effective date.
13 Accordingly, Defendants’ stated intent to apply SB 1421’s amendments retroactively is unlawful.

14 **IV. THE ISSUANCE OF A TEMPORARY RESTRAINING ORDER AND ORDER TO
15 SHOW CAUSE RE: PRELIMINARY INJUNCTION IS NECESSARY**

16 Preliminary injunctive relief is appropriate to maintain the status quo pending a final
17 determination of the merits of an action by restraining the commission of a threatened act in
18 violation of the plaintiff’s rights or to prevent great or irreparable injury. (Code Civ. Proc. § 526(a)
19 (1)-(3); *Continental Baking Co. v. Katz* (1986) 68 Cal.2d 512, 528.) This court has the authority to
20 immediately stay Respondents’ threatened release of confidential information pursuant to an
21 unlawful application of SB 1421’s amendments. (*Startrack, Inc. v. County of Los Angeles* (1976) 65
22 Cal.App.3d 451, 457 [“Injunctive relief may be granted against illegal enforcement of valid
23 ordinances”]; *Maria P. v. Riles* (1987) 43 Cal.3d 1281, 1292 [threatened enforcement of state statute
24 by school district sufficient for enjoining implementation, citing *Cohen v. Bd. of Supervisors* (1985)
25 40 Cal.3d 277; *Costa Mesa City Employees’ Assn. v. City of Costa Mesa* (2012) 209 Cal.App.4th
26 298, 305 [Petitioner “may seek injunctive relief against the *threatened infringement* of their rights”,
27 original emphasis].)

28 Here, Respondents have unequivocally stated their intent to apply SB 1421’s amendments

1 retroactively by releasing personnel files reflecting conduct or incidents which occurred prior to
2 January 1, 2019. (Pet. ¶ 12, Exh. B.) Issuance of a preliminary injunction depends on two interrelated
3 factors: (1) the likelihood that the plaintiff will succeed on the merits of his claim at trial, and (2) the
4 harm that plaintiff is likely to suffer if preliminary injunctive relief does not issue, balanced against
5 the harm that the defendant is likely to suffer if it does issue. (*Cohen, supra*, 40 Cal.3d at p. 286.)
6 Both factors warrant issuing an immediate stay order in this case.

7 **A. RPOA IS LIKELY TO PREVAIL ON THE MERITS**

8 The Petition seeks a writ of mandate directing Respondents to refrain from applying SB
9 1421's amendments in a retroactive manner, and declaratory relief finding that those amendments
10 may be lawfully applied prospectively only. Both are appropriate remedies.

11 Mandamus is proper to compel a public agency's performance of acts specifically prescribed
12 by law. (Code Civ. Proc. § 1085.) Issuance of a writ of mandate is dependent upon two basic
13 requirements: 1) a clear, present and ministerial duty on the part of the respondent; and 2) a clear,
14 present and beneficial right in the petitioner to the performance of that duty. (Code Civ. Proc. §
15 1085; *People ex rel. Younger v. County of El Dorado* (1971) 5 Cal.3d 480, 491.) Respondents have a
16 ministerial duty to refrain from unlawfully releasing confidential information. (Code Civ. Proc. §
17 1085; *Marken v. Santa Monica-Malibu Unified School Dist.* (2012) 202 Cal.App.4th 1250, 1266-
18 1267 [Mandamus is appropriate to "prevent a public agency from acting in an unlawful manner by
19 releasing information the disclosure of which is prohibited by law."]) RPOA, the employee
20 organization recognized by Respondents to represent its bargaining unit peace officers in all matters
21 regarding working conditions under Government Code section 3500 et seq., is beneficially interested
22 in the enforcement of Respondents' duty to refrain from releasing RPOA's peace officer members'
23 confidential personnel information and any other information in contravention of Penal Code
24 sections 832.7 and 832.8. (See *Long Beach City Employees Assn. v. City of Long Beach* (1986) 41
25 Cal.3d 937, 941, fn. 3 [employee organization has standing to assert the privacy rights of its
26 members].)

27 Declaratory relief is appropriate where there exists "(1) a proper subject of declaratory relief,
28 and (2) an actual controversy involving justiciable questions relating to" the parties' rights and

1 obligations. (*Wilson & Wilson v. City Council of Redwood City* (2011) 191 Cal.App.4th 1559, 1582.)
2 The interpretation of statutes is a proper subject for declaratory relief. (*Walker v. Los Angeles County*
3 (1961) 55 Cal.2d 626, 637; *Alameda County. Land Use Assn. v. City of Hayward* (1995) 38
4 Cal.App.4th 1716, 1723 [“An action for declaratory relief lies when the parties are in fundamental
5 disagreement over the construction of particular legislation, or they dispute whether a public entity
6 has engaged in conduct or established policies in violation of applicable law”].) An actual
7 controversy exists between the parties as to the lawfulness of Respondents’ stated intent to apply SB
8 1421’s amendments in a retroactive manner by releasing personnel files reflecting conduct or
9 incidents which occurred prior to January 1, 2019. (Pet. ¶ 12, Exh. B.)

10 As discussed in sections II and III above, RPOA is likely to succeed on the merits of this
11 action. SB 1421’s amendments do not operate retroactively to divest RPOA’s represented peace
12 officers of their prior-acquired privacy right to maintain the confidentiality of their personnel file
13 information reflecting conduct that occurred prior to January 1, 2019. Respondents’ stated intent to
14 apply the new law retroactively is unlawful.

15 **B. THE HARM SUFFERED BY RPOA AND ITS MEMBERS WILL FAR OUTWEIGH ANY
16 HARM SUFFERED BY RESPONDENTS**

17 Absent an immediate injunction to enjoin Respondents’ intended retroactive application of
18 SB 1421’s amendments, RPOA’s represented peace officers will suffer irreparable harm. (*Novar
19 Corp. v. Bureau of Collection & Investigative Services* (1984) 160 Cal.App.3d 1, 5 [“[I]t is well
20 settled that where the enforcement of a statute may cause irreparable injury, the injured party may
21 seek to enjoin its enforcement”].) There is no adequate legal remedy to compensate peace officers
22 for the unlawful disclosure of their confidential personnel file information. The damage caused by
23 unlawful disclosure of confidential information is immediate – the *mere disclosure* of that
24 information to unauthorized individuals constitutes the harm suffered. Once such information is in
25 the public domain, there is no practical way to unwind that harm, and certainly not by way of an
26 action for monetary damages. (See *Rosales v. City of Los Angeles* (2000) 82 Cal.App.4th 419, 427-
27 428 [“violation of the statutory procedures for disclosure of police personnel records does not give
28 rise to a private right of action for damages”].) The loss of privacy in peace officer personnel file

1 information therefore constitutes irreparable harm.

2 Any harm suffered by enjoining a retroactive application of Senate Bill 1421's amendments
3 is slight. Because the identified categories of personnel file information have been deemed
4 confidential and withheld from public disclosure for over 30 years, waiting until the completion of
5 these proceedings will not cause any undue hardship on Respondents or the public.

6 **V. CONCLUSION**

7 RPOA respectfully requests that this Court issue a Temporary Restraining Order and Order to
8 Show Cause re: Preliminary Injunction to enjoin Respondents from any retroactive application or
9 enforcement of SB 1421's amendments to protect RPOA's represented peace officers' right to the
10 confidentiality of their personnel file information reflecting incidents or conduct occurring before
11 January 1, 2019.

12
13 Dated: January 24, 2019

Respectfully Submitted,

14 **RAINS LUCIA STERN**
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